Rafael Teixeira

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Senior Software Engineer · Frontend Architecture, Web Performance & Tech Leadership

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PROFILE

Senior Software Engineer and Squad Lead with 20 years building and scaling digital platforms across fintech, credit bureaus and ERP environments. I specialise in performance-driven frontend architecture, the modernisation of legacy systems, and leading product-focused engineering teams. Recent work includes taking a bank's public platform from a 25.9s to a 0.8s LCP, migrating a B2B lending portal from Angular to Next.js (−65% page load), and shipping a company-wide React Design System. I work daily in English within a distributed Brazil–Ukraine team, and I am looking for senior or tech lead roles where modernisation, autonomy and measurable customer value drive the roadmap.

CORE SKILLS

Frontend	React · Next.js · TypeScript · JavaScript (ES6+) · React Query · Redux · Context API · Tailwind CSS · Styled Components · Vite · Vue.js · Angular
Architecture	Design Systems & Storybook · Web Performance / Core Web Vitals · Component-driven development · Accessibility (WCAG) · OAuth2 / JWT
Backend & Data	Node.js · Express.js · NestJS · Java EE · REST & GraphQL APIs · PostgreSQL · SQL Server · Oracle · MongoDB
Cloud & Quality	GCP · AWS · Terraform · CI/CD · GitFlow · Jest & Testing Library · Unit & integration testing
Leadership	Squad leadership · Agile rituals & lightweight OKRs · Mentoring · Cross-functional work with Product, Design and Compliance

PROFESSIONAL EXPERIENCE

Equifax (BoaVista)

Aug 2025 – Present · Brazil, remote

Senior Software Engineer · 1 yr 1 mo

- Modernising Equifax (BoaVista) credit and debt-management platforms, migrating legacy systems to a new React/ Next.js front-end stack.
- Delivered the **first milestone of the modernisation programme**: the configuration module for debt registration and management.
- Rebuilt the debt-management system (batch and single-record creation, updates, removals and requests) and migrated the full reporting layer: customer history, active portfolio and delinquency reports.
- Currently in a **distributed Brazil–Ukraine team** building a data-enrichment platform, automating on GCP a previously manual dataset-generation process and delivering processed data to the end customer.

Stack: React, Next.js, TypeScript, React Query, Tailwind CSS, Vite, GCP

Banco Bari

Oct 2020 – Jul 2025 · 4 yrs 10 mos · Curitiba, Brazil

Tech Lead / Senior Software Engineer · Feb 2021 – Jul 2025

- **Promoted to Tech Lead six months after joining**, taking ownership of the B2B lending squad and running several concurrent projects while keeping design, product and engineering aligned.
- Led the full redesign and rebuild of **bancobari.com.br**, improving Core Web Vitals (**LCP from 25.9s to 0.8s**) and increasing lead submissions by **13%**.
- Owned the migration of the B2B lending portal from Angular to Next.js, cutting average page load by **65%** and boosting partner adoption by **80%**.
- Designed and implemented the company-wide **React Design System & Storybook**, reducing UI development time by **20%** and visual inconsistencies by **30%**.

- Led a cross-functional squad (frontend, backend, QA), improving delivery predictability through agile rituals and lightweight OKRs.
- Raised accessibility and security standards across lending journeys (OAuth2/JWT compliance), working closely with Product, Design and Compliance.

Stack: React, Next.js, TypeScript, Node.js, Styled Components, Jest, AWS, Terraform, CI/CD

Software Engineer · Oct 2020 – Feb 2021

- Rebuilt the institutional website — the bank's main entry point for clients, leads and partners — and maintained the legacy B2C loan platform, including bill reissuance.

Monditech

Jun 2020 – Oct 2020 · Curitiba, Brazil

Senior Software Developer · 5 mos

- Built new features for Fluig (TOTVS ERP) in a microservices and API-gateway architecture, introducing a Storybook-centred component library so every feature shipped as a reusable, consistent component.

Stack: JavaScript, Vue.js, Node.js, Java, SCSS, REST APIs, AWS

uCondo

Jul 2018 – Jun 2020 · 2 yrs · Curitiba, Brazil

System Analyst / Developer · 2 yrs

- Analysed, developed and shipped web and mobile features for a fast-growing condominium-management SaaS (units, meetings, maintenance, bookings, bills and taxes), running discovery directly with clients and documenting the full delivery cycle.

Stack: JavaScript, Java, Genexus, PostgreSQL, SQL Server, REST APIs

Lume Tecnologia S/A

Jan 2014 – Jun 2018 · 4 yrs 6 mos · Brazil

System Analyst / Developer · 4 yrs 6 mos

- Delivered financial, credit-protection and electronic-invoice systems for enterprise clients including **Coca-Cola, Leão Jr., Avon and Casas Bahia**.
- Owned feature analysis and development, bug fixing, and coordinated deployments directly with client teams.

Stack: Java, JavaScript, JSF, PrimeFaces, Hibernate, Genexus, SQL Server, DB2

Earlier Experience

MDS Soluções em Tecnologia — System Analyst / Developer — full-cycle ownership of features, fixes and deployments, with direct client contact. Genexus, Oracle, SQL Server, VB. (Aug 2008 – Dec 2013)

ISO Enterprise — Developer — started as an intern building reports, screens and procedures for CIASC; later allocated to CNH Bank (New Holland) on financing-division projects. Genexus, Oracle, SQL Server, VB. (May 2006 – Aug 2008)

EDUCATION

BSc in Internet Systems
FAE Centro Universitário · 2013–2015

React.js · React Native · Node.js
Rocketseat · 2020

LANGUAGES & CERTIFICATIONS

Languages
Portuguese (native) · English (professional working, used daily) · Spanish (limited working)

Certifications
Full Stack Developer — JavaScript, React.js, Node.js · Spring Boot, Hibernate, REST, Ionic, JWT, S3, MySQL, MongoDB · Emotional Intelligence · Communication & Public Speaking